



# EDU CHANGE NETWORK

EMPOWERING EDUCATION FOR ALL

## CHILD PROTECTION POLICY DECLARATION

### 1. POLICY

EduChange Network is fully committed to safeguarding all children under the age of 18 who may be directly or indirectly involved in its activities. The organisation follows the principle of “**do no harm**” and ensures that all programmes, staff and operations do not expose children to risk.

The policy is based on:

- UN Convention on the Rights of the Child
- EU Child Rights Framework
- GDPR and data protection principles

The policy applies to all staff, trainers, volunteers, partners and external contributors. It ensures:

- Protection from all forms of abuse (physical, emotional, sexual, neglect, exploitation)
- Non-discrimination and inclusion
- Safe and respectful participation of children

### 2. PEOPLE

EduChange Network ensures that all individuals working with or in contact with children understand their responsibilities.

Key measures:

- A Designated Safeguarding Lead (DSL) is appointed within the organisation
- All staff and volunteers follow a Code of Conduct
- Safe recruitment practices are applied (references, background checks where relevant)
- Staff receive basic safeguarding training and awareness
- Partners must comply with safeguarding standards or adopt this policy

All team members (trainers, researchers, coordinators) are informed about safeguarding responsibilities in line with their roles.



EduChange Network implements clear procedures to prevent and respond to risks:

### **Risk Prevention**

- Safeguarding risk assessment before each activity
- Safe design of workshops, trainings and online sessions
- Use of moderated and secure digital platforms

### **Reporting & Response**

- Any concern must be reported immediately to the DSL
- Incidents are recorded confidentially
- No internal investigation is conducted by staff
- Cases are referred to relevant authorities when necessary

### **Safe Communication**

- No sharing of children's images or data without consent
- No private or unsupervised communication with minors
- Respect for privacy and dignity in all media use

## **4. ACCOUNTABILITY**

EduChange Network ensures continuous monitoring and improvement of safeguarding practices:

- Regular internal review of safeguarding measures
- Documentation of incidents and actions taken
- Integration of safeguarding into project management and partnerships
- Clear reporting lines and transparency within the organisation


Safeguarding is embedded across all activities, including Erasmus+ projects and community-based programmes.

## **FINAL COMMITMENT**

EduChange Network is committed to creating environments where children feel safe, respected and valued in every activity. In all our work, we will ensure that children can participate without fear, express themselves freely, and be treated with dignity, regardless of their background or personal situation.

We understand that safeguarding is not only a rule, but a continuous responsibility. For this reason, we will act immediately and carefully in any situation where a concern arises. We will listen, respond, and take appropriate steps to protect the child, always prioritising their best interests.

All staff members, trainers, volunteers and partners share this responsibility. We will ensure that everyone involved in our activities understands and follows child



protection standards, and that safeguarding principles are part of our daily work, not only formal procedures.

We also recognise that safeguarding is a process that requires learning and improvement. Therefore, we will regularly review our practices, learn from experience, and strengthen our systems to better protect children in all contexts, including both physical and digital environments.

Through this commitment, EduChange Network aims to contribute to a culture of trust, safety and respect, where children are protected and supported to grow, learn and participate actively in society.

